



Quality, Environmental, Health and Safety Policy

Data Sales is committed to provide IT leasing solutions for the responsible and effective management of any organization's assets in a manner protecting the environment, worker health and safety, our clients and our community.

- Data Sales is committed to continual improvement and meeting our customer requirements.
- Data Sales is committed to the protecting the environment, including prevention of pollution and protection of biodiversity and ecosystems through responsible recycling.
- Data Sales is committed to provide safe and healthy working conditions for the prevention of injury and ill health and control occupational health and safety risks using the hierarchy of controls.
- Data Sales is committed to worker participation, and where they exist, workers' representatives, in the decision-making processes in the QEHS management system.
- Data Sales is committed to comply with applicable legal and other requirements relative to the environmental and health and safety aspects of our business and fulfill its compliance obligations.
- Data Sales is committed to providing a framework for setting and reviewing quality, environmental, health and safety objectives.
 - Data Sales is committed to continuous improvement achieved through monitoring of objectives and rigorous evaluation of our management system.
 - Data Sales is committed to communicating and reinforcing this policy throughout our company, to all persons working for or on behalf of the organization as well as, to our customers, our suppliers and other interested parties.

E-SIGNED by Bob Breckner
on 2020-04-16 20:05:05 GMT

Robert Breckner, COO

April 16, 2020

Date



CERTIFICATE OF REGISTRATION

The management system of certificate number **252968**

Data Sales Co., Inc.

3450 West Burnsville Parkway, Burnsville, MN 55337 USA

has been assessed and certified as meeting the requirements of:

ISO 9001:2015

De-installation, Auditing, Shredding,
Refurbishment, Recycling and
Data Destruction of IT Electronics

Further clarifications regarding the scope of this certificate and the applicability of requirements may be obtained by consulting the certifier.



Initial certification: Thursday, March 11, 2021
Current cycle start: Monday, March 11, 2024
Latest issue: Monday, February 26, 2024
Expiry date: Wednesday, March 10, 2027
Subject to annual assessments.



Certification structure: Single Site

Authorized by

Mike Tims
Chief Executive Officer

amtivo.us

Certificate issued by Amtivo (USA) Inc.

Certification is conditional on maintaining the required performance standards throughout the certified period of registration.
Amtivo (USA) Inc, 7502 W. 80th Avenue, STE. 225 Arvada, Colorado 80003-2128, USA.



CERTIFICATE OF REGISTRATION

The management system of certificate number **252966**

Data Sales Co., Inc.

3450 West Burnsville Parkway, Burnsville, MN 55337 USA

has been assessed and certified as meeting the requirements of:

ISO 14001:2015

De-installation, Auditing, Shredding,
Refurbishment, Recycling and
Data Destruction of IT Electronics

Further clarifications regarding the scope of this certificate and the applicability of requirements may be obtained by consulting the certifier.



Initial certification: Thursday, March 11, 2021
Current cycle start: Monday, March 11, 2024
Latest issue: Monday, February 26, 2024
Expiry date: Wednesday, March 10, 2027
Subject to annual assessments.



Certification structure: Single Site

Authorized by

Mike Tims
Chief Executive Officer

amtivo.us

Certificate issued by Amtivo (USA) Inc.

Certification is conditional on maintaining the required performance standards throughout the certified period of registration.
Amtivo (USA) Inc, 7502 W. 80th Avenue, STE. 225 Arvada, Colorado 80003-2128, USA.



CERTIFICATE OF REGISTRATION

The management system of certificate number **252967**

Data Sales Co., Inc.

3450 West Burnsville Parkway, Burnsville, MN 55337 USA

has been assessed and certified as meeting the requirements of:

ISO 45001:2018

De-installation, Auditing, Shredding,
Refurbishment, Recycling and
Data Destruction of IT Electronics

Further clarifications regarding the scope of this certificate and the applicability of requirements may be obtained by consulting the certifier.



Initial certification: Thursday, March 11, 2021
Current cycle start: Monday, March 11, 2024
Latest issue: Monday, February 26, 2024
Expiry date: Wednesday, March 10, 2027
Subject to annual assessments.



Certification structure: Single Site

Authorized by

Mike Tims
Chief Executive Officer

amtivo.us

Certificate issued by Amtivo (USA) Inc.

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