

Data Sales Corporate Environmental Policy Statement

Data Sales is committed to excellence and leadership in protecting the environment. In keeping with this policy, our objective is to reduce waste and emissions. We strive to minimize adverse impact on the air, water, and land through pollution prevention and energy conservation. By successfully preventing pollution at its source, we can achieve cost savings, increase operational efficiencies, improve the quality of our products and services, maintain a safe and healthy workplace for our employees, and improve the environment. Data Sales' environmental guidelines include the following:

--- Data Sales seeks to demonstrate its responsible corporate citizenship by adhering to all environmental regulations. We promote cooperation and coordination between business, government, and the public toward the shared goal of preventing pollution. At Data Sales protecting the environment is a high priority. We are pledged to eliminate or reduce our use of toxic substances and to minimize our use of energy and generation of all wastes, whenever possible. Prevention of pollution at the source is the preferred alternative. When waste cannot be avoided, we are committed to reduce, reuse, recycle, treatment, and disposal in ways that minimize undesirable effects on air, water, and land."

--- Preventing pollution by reducing and eliminating the generation of waste and emissions at the source is a prime consideration in research, process design, and plant operations. Data Sales is committed to identifying and implementing pollution prevention opportunities through encouraging and involving all employees. For example, we have already committed to energy conservation in the following ways; low energy lights and ballasts have been installed at all of our facilities in Minnesota and in Arizona reducing our consumption of energy for lighting, installation of auxiliary power units for our trucking fleet to reduce fossil fuel emissions & idle time or energy consumption, installation of peak shaving generators so Data Sales can be removed from the local power grid to save energy and reduce peak demands on our local electric power suppliers, obtaining County licensure as a VSQG (very small quantity generator or minimal generator) of waste streams at our headquarters location, using only EPA certified approved companies if clean up is determined to be necessary and proper documentation and manifests used, company use of trash compaction and reclamation of materials to keep items out of landfills and maintain a corporate culture of continual improvement regarding our environmental impact. Along with being ISO 9001, 14001 and 45001 certified.

--- Technologies and methods which substitute nonhazardous materials and utilize other source reduction approaches will be given top priority in addressing all environmental issues. Environmental protection is everyone's responsibility. It is valued and displays commitment to Data Sales Co, Inc.

(Adapted from: Waste Reduction Institute for Training and Applications Research, Inc. (WRITAR), 1991, *Survey and Summaries*, and Minnesota Office of Waste Management, Feb. 1991, *Minnesota Guide to Pollution Prevention Planning*)